



## Introduction

This code has been drawn up to cover standards of personal and professional conduct, which will establish and sustain the highest reputation of Richmond CVS. It applies to all organisations that are members of Richmond CVS and it forms part of the contractual relationship between Richmond CVS and members.

Please sign and send this form back with your Membership application.

## Code of Conduct

**We agree to abide by the code of conduct as detailed below:**

- Our organisation and its staff and volunteers will deal fairly and honestly with our colleagues, members, organisations, clients, funders and the public at large.
- Our organisation and its staff and volunteers will do nothing detrimental to the reputation, integrity and aims of Richmond CVS, avoiding any act, which may bring Richmond CVS into disrepute.
- Our organisation and its staff and volunteers will act within the law and within any statutory or regulatory codes relevant to our work practices.
- Our organisation and its staff and volunteers will act in accordance with the policies and procedures of the organisation.
- Our organisation and its staff and volunteers will declare any personal interest, which may conflict with or be seen by others to affect our ability to perform fairly and impartially.
- Our organisation and its staff and volunteers will respect the privacy and personal choice of lifestyles, customs, values and spiritual beliefs of those with whom we have contact of any type, and will act with respect for them.
- Our organisation and its staff and volunteers are committed to the principles of equal opportunity regardless of race, gender, marital status, sexual preference, age, ethnical origin, disability or religion, both in the provision of our services and in employment practices.

Name: .....

Signature .....

Position: .....

Organisation: .....

Date: .....